



University of Venda
Creating Future Leaders



Moi University
Foundation of Knowledge



CALL FOR PAPERS

2nd HUMAN RESOURCE MANAGEMENT INTERNATIONAL CONFERENCE (2nd HRMIC)

CONFERENCE THEME

“Reimagining Human Resources Management in the Digital Era: Leading People, Powering Innovation, and Agile Workplaces”



DATE OF THE CONFERENCE:

13-16 October 2026

Hybrid Conference



VENUE: 2Ten Hotel,
Thohoyandou,
Limpopo, South Africa.

The Department of Human Resource Management and Labour Relations at the University of Venda, in collaboration with Moi University, invites academics, researchers, postgraduate students, HR practitioners, policymakers, and industry professionals to submit original research abstracts and full papers for presentation, case studies within organisations at the 2nd Human Resource Management International Conference (2nd HRMIC 2026).

PUBLICATION OPPORTUNITY

Selected high-quality papers will be published in a DHET-accredited journal, subject to peer-review and editorial processes.

IMPORTANT DATES

Call for Papers Opens: 06 March 2026

Abstract Deadline: 25 April 2026

Notification of Acceptance: 15 May 2026

Early Bird Registration Deadline: 15 July 2026

Final Registration Deadline: 30 July 2026

Full Paper Submission Deadline: 14 August 2026

CONFERENCE SUB - THEMES

AI, Automation, and the Future of Work

- Human-AI collaboration in HR
- Responsible AI deployment and job redesign
- Hybrid and borderless workforce structures

Talent Transformation and Global Mobility

- Skills mismatch and adaptive learning systems
- Migration trends and cross-cultural competencies
- Youth employment and future careers

Climate-Responsive and Green HRM

- HR's role in climate mitigation and adaptation
- Net-zero workplaces and climate change policy
- ESG-aligned HR strategies

Workplace Wellness and Psychosocial Safety

- Mental health innovation in organizational settings
- Digital burnout, trauma-informed HR, and crisis support
- Creating cultures of compassion and resilience
- People Centered Leadership

Diversity, Equity, Inclusion & Belonging (DEIB)

- Beyond tokenism: Driving structural transformation
- Disability-inclusive and gender-responsive HRM
- AI bias, fairness, and equitable hiring

HR Analytics, Blockchain & Data Governance

- Predictive people analytics
 - HR data ethics, security, and smart contracts
- Tech governance in people management

Entrepreneurial HR and the Informal Economy

- HRM in SMEs, cooperatives, and the gig economy
- Social entrepreneurship and community HR solutions
- Formalising informal work through HR innovation

Corporate Governance, Ethics and Compliance

- HR's contribution to good governance and whistleblowing
- Labour law evolution, anti-corruption and compliance
- Human rights and corporate accountability

Pan-African HRM and Regional Integration

- Indigenous knowledge systems and Ubuntu HRM
- Intra-African talent mobility under the African Continental Free Trade Area (AfCFTA)
- African HR accreditation, benchmarking, and leadership

STUDENT OPPORTUNITY

Paper Development Workshop

A dedicated session for master's and PhD students to receive mentorship, feedback, and publishing opportunities on research aligned with the conference theme. Top papers may be fast-tracked for journal publication.

REGISTRATION FEES

Academic:

Early Bird – R5 000 (\$308) | Final – R5 500 (\$339)

Student (with proof of registration):

Early Bird – R3 000 (\$185) | Final – R3 500 (\$216)

Online Presenter (Academic):

Early Bird – R3 000 (\$185) | Final – R3 500 (\$216)

Online Presenter (Student):

Early Bird – R1 000 (\$61) | Final – R1 500 (\$92)

Non-Presenters:

R3 000 (\$185)

Submission Process: Via the email hrmic@univen.ac.za

Abstract must have the following:

350 -700 words outlining objectives, methodology, key findings and relevance to the theme.

Accommodation:

Accommodation will be available at 2Ten Hotel, MGB@2Ten Sibasa, and nearby hotels.

CONTACT DETAILS

Email: hrmic@univen.ac.za

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